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UCAPAWA
"AN INJURY TO ONE IS AN INJURY TO ALL"
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

VOL. II.—NO. 22 AUGUST 15, 1942

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$1 a Day Pay Boost at Quaker

Lane Broadcasts:

"2nd Front Now Will Save USA"

Chicago.—In a CIO-sponsored radio broadcast before the Aug. 2 Second Front Rally here, Secretary-Treasurer Harold J. Lane declared that the people of Chicago and the people of America "are fighters; we do not hesitate to speak our minds when our very lives, when the future of our country is at stake. A Second Front Now," said Lane, "will save America."

LICK THE TORIES

Recalling that throughout our history we have always had the commonsense wisdom and courage to overrule the Tories, those who do not want to fight for democracy and who have always done their full share of spreading doubt and confusion in the newspapers and in public discussion, Lane urged among the peoples of all the democratic nations, to defeat Hitler's game of trying to pick off each country separately. **"Our battlefront, the battlefront for American liberty now happens to be in a distant land, on the banks of the Don River in Russia,"** Lane told his radio audience.

ENCOURAGE FDR

"Now is the time for us to rise up with one united voice and say to our Commander-in-Chief Franklin Delano Roosevelt, we are in back of you; we have the fighting spirit of our ancestors; we have the brains of a democratic people to forge an aggressive unity that will put a lie once and for all to Hitler's cheap boast that the people are stupid, that we are sheep that cannot set a strong united policy; as a free people we will wipe his cruelty and arrogance off the face of the earth. OPEN A SECOND FRONT NOW.'"

"Tyranny like Hell is not easily conquered," was Tom Paine's rallying cry to our ancestors when the cause of the American Revolution seemed "hopeless."

WEBSTER STRIKE SOLID

By Kathryn Bennett, Press Agent Local 281

Detroit, Mich.—Thursday, July 23, at noon the employes of Webster's cigar walked out 400 strong, and they are 100 per cent together.

They are asking a week's vacation with pay and 10 per cent raise; also Union Shop and check-off. (The strike started after long weeks of conferences during which the Company was deaf to everything that was put up to them, both by the Union and by government agencies. Full story on page 7).

ALL DO PICKET DUTY

The girls, in groups, take turns each day doing picket duty. They are all in fine spirits, sticking real close and fighting, for all are in it to the end.

In the meantime, meetings and conferences are going on. The girls are all looking forward to good news from Brother Clark who the girls feel is fighting very hard for them.

The employes all feel they should give a hand to the president and stewards, who are on the job every day from 7 until 5 pulling strong for the girls.

99% Akron Oats Local Wins Its First Pact

By J. N. Billings, Press Agent

Akron, O., August 1.—Climaxing a five months' period of negotiations between Local 120 and the Quaker Oats Co. the membership ratified a tentative agreement calling for an average of $1 a day increase, which was reached late last night between the Negotiating Committee and Company Representatives. The membership of Local 120 had voted unanimously a week pravious that unless an agreement was reached on the proposed contract by not later than 1:00 P. M. Sat., Aug. 1, a strike vote would be taken on that date. However, an agreement was reached at about 6:00 P. M. Friday, beating the deadline by 19 hours.

FLASH!

Akron Quaker Oats Contract signed.

Turn to page 2 for picture and contract provisions.

BACK PAY

Each Quaker employee under the jurisdiction of the Union will receive approximately $50 back pay for female workers and $60 for male, covering retroactive wages to May 1. This average is based on a 10 cent per hour flat raise, plus the various bonus plans already in effect.

Who says unions don't pay off in dollars and cents? This means that the workers at the Akron plant of the Quaker Oats will enjoy during the next year about $120,000 more in wages. We believe the seven who are not yet members of the Union will now join up, as this will mean $260 to each of them within the next 12 months.

BEAT THIS PAY!

We lay down a challenge here for other Cereal Workers to shoot at. The average hourly rate for men is now $1.16 and for women $0.85 plus.

Local 120 has been in the process of organizing for the past five years, some times up, and sometimes down, **but never out.**

FOR FUTURE HARMONY

Now the entire membership, which consists of a 99 percent paid-up membership hopes to settle down to business and forget all the bitterness that has marked this march of progress of the Union. In fact this is a challenge to any and all concerned to now prove that Union and Management can turn out a better product, on a more harmonious basis under a written agreement and signed contract, with sole collective bargaining vested in a committee chosen by the workers themselves.

We feel this is the Democratic way to deal between employer and employee. We are sure it will not fail, provided each party lives up to the agreement and deals with each other in good faith at all times. This is a responsibility we will be called upon to shoulder and we aim to carry out our share of it.

THANKS TO NEGOTIATORS

Much credit for the conclusion of this contract rightfully goes to Ray A. Rowles, Pres.; Bob Riggs, Chairman of the Board; Ray Ochs, Vice-Pres.; Jim Cunningham, Sec'y.; Ralph Minns, Shop Committeeman; and Elizabeth Loudon, Ruth Arthur and Letha Mitchem, Executive Board Members. Working just as diligently, however, and with experience and advice to offer were John Sopocy, Int. Rep., and Paul Fessenden, Sec'y of the Akron Industrial Union Council.

Editor's Note: This Local affiliated with UCAPAWA last November and on Feb. 19 won a Labor Board election by 426 to 82.

Gain Union Security at Giant Cotton Oil Mill

More on page 8

Memphis, Tenn.—Buckeye Cotton Oil Mill workers have won an outstanding Union victory through a contract which includes union security and wage increases. Buckeye, a Proctor and Gamble subsidiary, is the largest cotton seed oil mill in the world.

ONE YEAR FIGHT

A year of intense organizational activity which ran the gamut from personal contacting to build the Union, through a bitterly fought Labor Board election (won 713 to 395 by UCAPAWA), firings of Union members, a whole series of Labor Board charges, and finally an appeal to the National War Labor Board, resulted July 31 in a directive order of the WLB which gave Local 19 one of the best agreements in the Memphis area, according to A. J. Marcus, Int. Rep.

PAY UP 4 TO 6 CENTS

In addition to checkoff of Union dues and a maintenance of membership clause, the agreement calls for a week's vacation with pay for all employes with service of a year or more; paid holidays, with double pay if worked; a guarantee of four hours' pay if called to work; grievance and arbitration machinery; a wage raise of four cents per hour for better paid workers, and of six cents per hour for the lower paid workers; a ban against discrimination because of race or creed or color; seniority provisions; and leave of absence for people who accept union jobs.

Brother Marcus further reports that there are more than 1,000 workers involved, of whom more than 90 per cent have signed up, with more coming in daily.

UCAPAWA SECY.-TREAS. Harold J. Lane spoke over the radio to tell the people of Chicago about this Second Front Now meeting. In spite of bad weather, some 20,000 people came out to demonstrate their determination to save America. The meeting, sponsored by the CIO Chicago Council was addressed by prominent speakers, including R. J. Thomas, Pres. of the Auto Workers.

Forward March!

By Harold J. Lane, Secretary-Treasurer

Union Dividends

It is sometimes astonishing to study the difference in wage rates before the workers were organized into UCAPAW-CIO, and what they are today. Local 236, Whitewater, Wisconsin, covering the employes of Hordes Creameries, Inc., who pack Hordes evaporated milk and sweetened condensed milk, the minimum pay before CIO, was 27½ cents per hour for male and 20c per hour for female. Today the minimum wage per hour for male is 62½c; for female 42½c, an increase of over 100 per cent in wages in a period of two years time. In addition, they have union shop, nine holidays with pay, good grievance machine, cost of living clause and Allied War Relief check-off. The credit for these gains was due to the officers and members, who worked hard and diligently for the benefit of their Local.

SENIORITY IMPORTANT

While this wage increase represents a great victory, I believe that in many instances the amount of increased wages due to organization is overemphasized and there is not enough recognition given to the other important benefits, such as seniority. Seniority, means simply job security. Before workers are organized many men and women who have given five to 10 years service to a Company, are laid off to make place for a nephew or a cousin of the boss and a personal friend is shoved in, while the worker stays home.

NO FAVORITISM

How can any worker live a calm, collected life if every day he feels his card may not be on the rack when he comes to work in the morning? Don't let anyone tell me that this doesn't happen, because I worked in a plant too long. After organization a man knows that as long as he does his work, he is going to work in his turn according to his length of service and no pets our anyone else is going to take his place.

His wife can plan her household work a great deal better if she knows her husband is going to work as long as there is any work in the plant. **Don't you think that job security in every instance is worth the $1.00 a month dues you pay?** Don't you feel that any member who joins the Union and receives the benefits of organization and doesn't pay his dues on time once a month, is really an unappreciative worker with not much self-respect, to let the other workers pay their dues and carry the ball? I know I do!

—Courtesy Akron Beacon Journal

FIRST QUAKER OATS, AKRON, O. CONTRACT looks good to these boys, as well as to the 457 Local No. 120 members who turned out to ratify the agreement enthusiastically. Pictured are (l. to r.) R. D. Riggs, Chairman of the Negotiating Committee; Ray Rowles, Local 120 Pres.; John Sopocy, Int. Rep.; and Paul Fessenden, Executive Secretary of the Akron Industrial Union Council.

Highlights of Quaker, Akron Pact

See Story, Page 1

1. **Wage Increase** which will average $1.00 a day.

2. **Paid Vacations.** One week for two years' service; two weeks for five years' service; three weeks for those who have completed 20 years' service. Vacations to be paid in advance.

3. **Double Time** for holiday work.

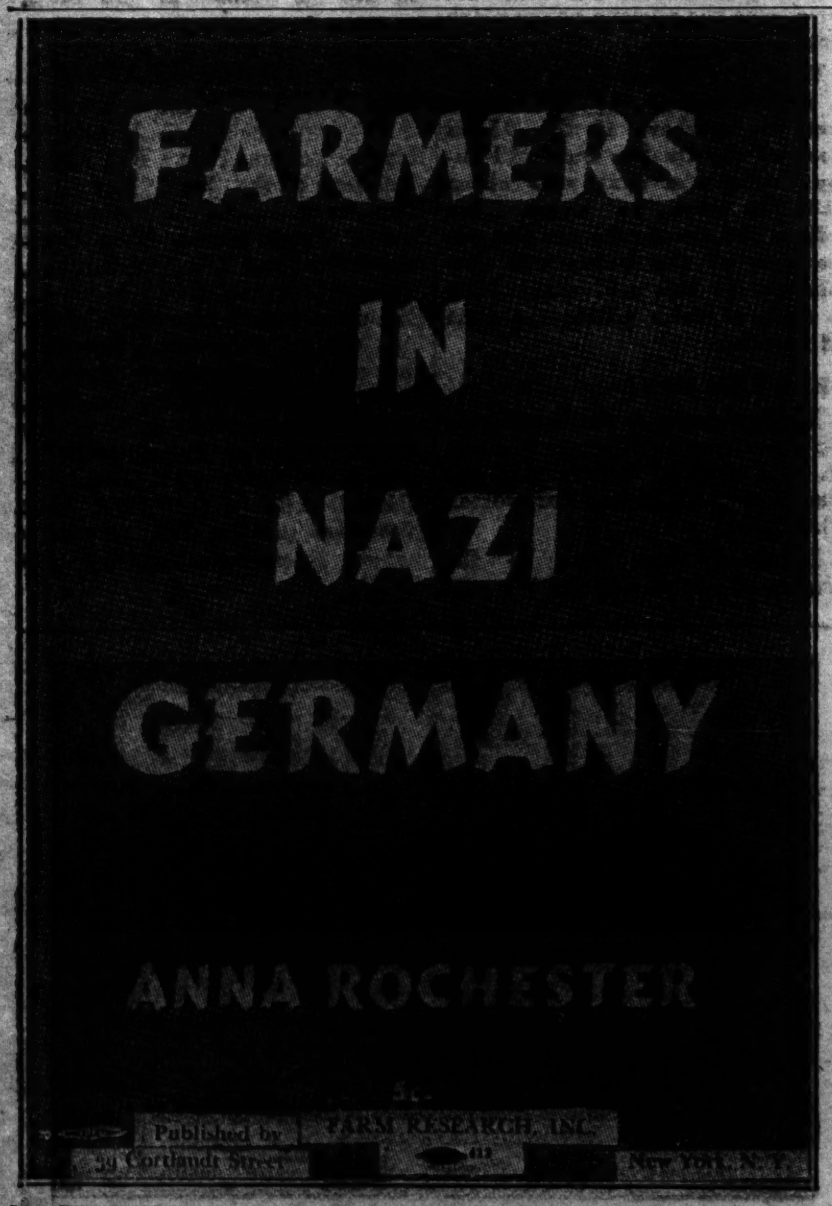
4. **Time and One-half** for Saturday work, and for work over eight hours per day or 40 per week.

5. **Pay Days Once a Week,** on a regular work day. Formerly, pay days were twice a month, paid often when there was no work, so a special trip had to be made.

6. **Seniority.** Plant wide with regard to lay-off and recall. Job classification will be the general rule of seniority, which will permit the person with most service on a particular job to retain it if he or she so desires, regardless of length of service with the company.

7. **Shop Steward Grievance Procedure.**

8. **Leaves of Absence for Union Work,** up to two years without loss of service, and seniority to accumulate during the period.



NAZI TRICKS TO WIN FARMERS' SUPPORT are exposed in this pamphlet. One such trick was to encourage farmers to hate labor unions. Actually fascist rule ruined all but the big landlords. UCAPAWA members might usefully get this 5c pamphlet for their farmer friends. Address: Farm Research, 39 Cortlandt St., New York City.

44 A great amount of interest was shown in the annual election of officers held recently by Local 44 in Decatur, Ill., according to Paul Sharpe, Rec. Secy. Local 44 members work at Central Soya Co. and McMillen Feed Mills.

Otto Hake, Jr., was elected President, succeeding Wilmer Harman of Wren, O.; Harold Kelley, Vice-Pres., succeeding Carl McBride; Kenneth Hinshy was reelected Fin. Secy.; Paul Sharpe, Rec. Secy., and Jesse Tumbleson, Sgt.-at-Arms. Shop Committee is as follows: Gerald Schliekman, Feed Mills; Carl McBride, Solvent; Harold Kelley, Expeller; Howell Duff, Elevator; William McCullough, Maintenance, and Paul Hilyard, Yard Department. William McCullough was also elected to the Board of Trustees.

84 UCAPAWA dues buttons blossomed forth in Acme-Evans flour plant in Indianapolis for the first time several weeks ago, as this thriving new Local gets into the union swing. The reaction of the Company officials was good. One boss said to a worker: "This will show everyone where you boys stand, and especially Mr. Dapp." Mr. Dapp is an ardent Company man.

Flash! Full Val Vita News Story!

Calif. Org. Comm. Set Up For Orange County

Workers Can No Longer Stand Piled Up Grievances; Seek AI Union

By Robert Mackay, International Representative

California's largest cannery, the Val-Vita Food Products, Inc., is the object of California's fast-growing UCAPAWA drive. Not only is Val-Vita the largest cannery in California, but it also holds the record for low wages and inhuman treatment of its employees. It is expected that the 2,800 workers at the Val-Vita plant will flock into UCAPAWA in protest against the sub-standard wage scale now in force.

AFL CONTRACT PHONY

Luisa Moreno, Int. Rep., heads the Orange County Organizing Committee which will conduct the drive. "Andy" Craig and Bob Mackay, Int. Rep., will assist Sister Moreno. Brother Craig is the former business agent of the AFL Local 22637 which disbanded August 8 when the members heard that the CIO would organize the plant, if it didn't mean a jurisdictional beef. Although the AFL local has had a union shop contract for over a year, they had less than five per cent of the workers paid up in the union. The reason for this strange state of affairs was that the contract was 100 per cent phony, and gave the workers no protection whatever, not even enumerating wage scales to be paid.

During a cannery wage-hearing held by the California Industrial Welfare Commission, Val-Vita representatives found out just how far behind CIO conditions they really were.

FOREMAN BEAT GIRL

Resentment of the Val-Vita workers against the company runs high, especially since the brutal beating of a Mexican girl took place a month ago. The incident occurred when the girls were reporting back to work, to find that they had been cut. They stood around, not knowing whether to go back to work or not, and having no union protection they had no way to turn. At this moment Sam Cava, a foreman, came over and grabbed Amelia Salgado and beat her. The workers, frightened by this Fascist attack, went back to work. Mrs. Salgado has filed suit against the company for $1,000. The company has offered to settle for a pittance, but Mrs. Salgado is standing her ground.

RACE DISCRIMINATION

Race discrimination is widely employed by Val-Vita to hold down wages and conditions. Since 75 per cent of Val-Vita workers are Mexican, this is a serious problem to the Mexican community in the vicinity. Responsible leaders of the Mexican community have assured the CIO that they are wholeheartedly behind the program of the CIO to organize Val-Vita and end racial discrimination.

Even employers in the area are anxious to see Val-Vita organized. The low wage scales and unscrupulous methods employed by Val-Vita have retarded the economic development of the area which Val-Vita dominates, and have made it difficult for fair employers to compete with the "slave wage" products of this unfair cannery.

WOMEN FAINT

Workers at Val-Vita report that besides the "slave wages," one of Val-Vita's other fixtures is the "speed-up." Women workers frequently faint after finishing a ten-hour speed-up shift on the cannery line. When one of the girls heard that the UCAPAWA was going to organize Val-Vita she said, "I feel like shouting."

Val-Vita sells many products to the government, so that it comes under the provisions of the Wagner Act, and other Federal protective legislation, thus assuring Val-Vita workers their right to organize into a strong and effective union of their own choosing, the UCAPAWA-CIO.

179 Archer - Daniel - Midlands (soy bean oil) Local 179 in Toledo, O. has just bought another Bond. In addition, all the Brothers have just signed up to buy bonds by the payroll allotment plan, according to the new Press Agent, Leo F. Howell.

Union Tomatoes To Be Tops For Fighters' Food

Oskaloosa, Iowa.—As tomato pack starts at Marshall Canning, with prospects that one-third of the pack will go to the Government, Local 155 President Roy Nicholson says these Union tomatoes will be the best ever for Our Boys:

"We must give our fighting men," says Nicholson, "the finest tomatoes this plant can turn out. Nothing is too good for our boys in the Armed Forces. They are fighting for us; the least we can do is give them the best."

At this Union shop plant, there is a Joint Labor-Management Production Committee.

YOUR DOLLAR

By CONSUMERS UNION

Beware $1-a-month Insurance Rackets

Workers are being victimized by a new form of mail-order insurance racket. It is called "Family Group Life Insurance."

A typical mail order advertiser says: "There is no reason now why any member of your family should be without life insurance. One policy, costing only $1 a month, can insure them all." The company accepts all members of a family group, ages 1 to 75, without medical examination, under a $1-a-month insurance policy. The maximum benefit is stated as $1,000. The policy buyer naturally assumes this means that each member of the family is insured for $1,000. That is far from the truth. In the first place, the maximum benefit ranges from $100 to $1,000, depending on the age at death. And secondly, this maximum benefit for each individual is divided by the number of persons covered under the policy. For example, if a family of 10—grandparents, parents and children—is insured under such a policy, and if the grandfather dies at 70, the family gets just $10. ($100 maximum benefit at 70, divided by 10, the number of persons covered.)

Val Vita

Biggest Calif. Cannery Swinging CIO From AEL

Fullerton, Cal.—Workers at the big Val Vita cannery here, long under contract with the AFL, are on the high road to swinging over to UCAPAWA-CIO. Workers are talking with excitement that at last "a real Union is coming to Val Vita."

Former President and Business Agent Craig of the Val Vita AFL Local has joined UCAPAWA and, as the News goes to press, had just called a membership meeting at which he planned to tender his resignation from his AFL post, explaining that going on with the AFL is futile and inviting the members to follow him into UCAPAWA-CIO.

KEY PLANT

"Winning of the Val Vita plant, and building a strong Local there," said President Donald Henderson, "is important not only to Cal-San workers who have been meeting stiff wage competition from this lower paid plant in the same area, but it is of first rate importance to cannery workers in California." Henderson, who was recently here working on the Val Vita matter explained that this year-round plant which employs 1,600 to 3,000 workers, will be a strong link in UCAPAWA's mounting strength in the food industries of California. Already 3,000 workers in the fruit and vegetable sheds have joined Local 78.

Luisa Moreno, Int. Rep. is heading up the Val Vita drive for UCAPAWA, with the assistance of Brother Craig, "Doc" Johnston, Local 3's Business Agent, and Robert McKay, Int. Rep.

Streamline Food Of U. S. Fighters; 3 Meals In 2 Lbs.

Washington.—Modern fighting methods have spurred on new developments in Army food, such as new foods, new methods of cooking, better methods of shipping foodstuffs and better packages.

Soldiers who fly and ski and jump from the clouds, armies that move 100 miles a day, even when fighting, can't be fed as the same old fighting forces that thought a two-mile advance was an outstanding accomplishment for a day.

FROM SOUP TO NUTS

Parachute troops, for example, are receiving the benefit of a tasty little snack that will feed a man for three meals yet weighs about two pounds. Ration "K" it is called by the Army, and contains everything from three meat courses to the ingredients for coffee and lemonade, from soup to chewing gum.

Ration "K" proved so practical from every standpoint that the Army adopted it as an emergency ration for all troops.

ARMY ROASTS COFFEE

To supply the growing Army here and abroad with coffee, the Quartermaster Corps now has five coffee roasting plants of its own in the United States. One, in Atlanta, Ga., can roast 48,000 pounds of coffee in an eight-hour day.

Editor's Note: Stories from Locals which are preparing Army Rations and other food for the armed forces will be welcomed by UCAPAWA News.

HARD WORKERS from Local 32, Frazier Canning in Elwood, Ind., Ruby Wilson has just become Pres. of the Local; Fred Wilson still lends a hand although he has gone to work in a defense factory; and Ruth Huntzinger, together with her husband, is assisting in organizing unorganized canneries.

Even While Sick Press Agent Gets News In

Chicago, Ill.—Examples of outstanding union work are continually coming in to UCAPAWA News. The work of Press Agent Harriet Jacobi, Local 68, Saginaw, Mich. is a case in point. The incident which impressed the Editor especially may seem small, but actually it tells a big story of the kind of careful, responsible work which puts the Union job over.

Harriet Jacobi

GETS SUBSTITUTE

Sister Jacobi is in the hospital, so she got someone else in the Local, Myrtle Allofe, to send in the news and pictures. Sister Allore was glad to help out. Apparently come hell or high water, or even the hospital, Sister Jacobi does not let a job go undone. She, like hundreds of other UCAPAWA members sees that the goods are produced. It makes no diffenrence who does it, as long as the one responsible takes care to see that it is handled.

Press Agent Jacobi, who is turning the job over to a new press agent Aug. 31, has an outstanding record of sending in both small items, and bigger stories, clearly, simply and accurately told, as well as numbers of pictures of the members.

Mourn Matron Loyal To Union

By Lillian Mersdorf, Press Agent

Bay City, Mich.—Our matron, Teresa Piechowiak died after working all day at Beutel Canning (Local 79) until 8:30. She had worked there for nearly 25 years.

She was stricken on the way home and passed away. It was a hard shock to all of us.

Not long ago we received a raise in wages. When Bob Clark, Int. Rep., asked her how she liked that, she said she never had anyone do so much for her before, which made me choke up. UCAPAWA Local 79 members are happy to know this.

Local Notes

13 New officers of College Inn Local 13 in Chicago are: John Lichner, Pres.; Paul Simko, Vice-Pres.; Edward Leber, Secy.-Treas.; Jean Glysta, Corr.-Secy.

32 Installation ceremonies of the new officers of Local 32, Frazier Canning in Elwood, Indiana, have been held followed by a Pitch-In supper. (The Editor is happy to report from first hand observation that none of the kids present consumed less than—roughly—four scoops of ice cream.)

The names of the officers, headed by Ruby Wilson, Pres., were printed in last issue of the News.

The pack (tomatoes) is expected to start about August 8. "We will all be willing to put in a hard and trying pack," said Sister Wilson, "providing they sign for a suitable increase."

68 Daily Pickle Local 68 in Saginaw, Mich. has elected a new Committee as follows: Bob Wirsing, Chairman. Ida McClure, Ed Kushen, Chet Sweetland. Substitutes are Paul Lapan and Clara Kushen. Delegates to the Saginaw C. I. O. Council are Myrtle Allore and Emma Rittenbock. Emma Rittenback will also be the new press agent.

Henry Miller

Henry Miller and Edward Freesoger have gone to the Army.

Green season is starting August 5, and the girls will receive 61c an hour for night work and the men will get 80c.

—By Myrtle Allore.

194 Steffen Vinegar Division of Local 194 in Chicago has just signed an agreement calling for union shop and check-off. Pay increases were in the form of raising all those now getting less than 60c up to a minimum of 68c. The contract calls for one week paid vacation, and for arbitration of any unsettled disputes.

Signers for the Local were Frank Lenihan, Julius Volpi, John J. Bulkley, Charles Intes, and Frank Czarnecki.

EDWARD FREESOGER is another member of Local 68, Daily Pickle Local in Saginaw, Mich., who is serving in the Army.

LETTUCE SHED WORKERS are predicting a sweeping Local 78 victory in the election expected shortly in Salinas, Cal., the "salad bowl of the nation." This is one of the 35 lettuce packing sheds where a total of some 3,000 people work.

Steady Union Progress Continues in Sheds

Salinas, Cal.—Local 78 continues to move ahead on a broad front. Since July 1, 1942, more than 250 small fruit workers, pears, peaches, tomatoes, etc. have joined the Union. Recently "Pat" Verble, dynamic red-head with a long record of militant trade union work was appointed International Representative by Pres. Henderson, to assist the voluntary organizing committee chaired by Sister Ellen Nill which has done such splendid work in the past.

INCREASES IN PEACHES

Sister Verble is well liked by the workers and shares their enthusiasam over the immense organizational possibilities confronting Local 78. Already Sister Verble has assisted in getting increases in the rates for packing peaches and pears and for the miscellaneous workers around the packing sheds.

MORE MELON CONTRACTS

On the Westside, the summer cantaloupe deal, Brother Garned is repeating his success of Imperial Valley. Most of the shippers have already signed and since cantaloupes are not vital to national offense it is not anticipated that there will be any hold-outs even though the vigilante-minded farmers predominate in this particular district.

ELECTION HEARING SET

In Salinas the workers, who had threatened strike action against the dilatory tactics being pursued by the National Labor Relations Board and a few "business as-usual" shippers, are somewhat more calm. The NLRB has set August 10 as the date for the hearing to open on our petition for an industry-wide election.

It is expected that the shippers will pursue the same old line that they have in the past that the NLRB has no jurisdiction over them, that they are farmers, that UCAPAWA does not represent their workers, etc.

The members freely predict that we will carry the election by a two to one vote.

"Damn the Defeatists," Says Newark Food Local President

Newark, N. J. — Joining with some 95 other Newark trade union leaders, both CIO and AFL, Julius Collucci, Pres. of Local 88 and Edward Green, Int. Rep. signed an advertisement in the *Newark Evening News* which told President Roosevelt "Open the Second Front Now, You'll Find America With You," and ended up with a rousing "Damn the Defeatists! Full Speed Ahead!"

FRONT IN OWN YARD?

The trade unionists warned that "if the Russian front collapses, there won't be any second front. There will only be one front. And that will be in our front yard!"

Declaring that American labor wants no part of the philosophy of fear, the statement points out that the defeatists who preach indecision, delay and waiting are doing Hitler's work right here in our own country.

Local 88 includes 35 newly organized workers from Dunkel and Son powdered egg plant, as well as the Spratt's Dog Food workers, who have a contract.

Baby Draws $50 War Bond at Campbell Party

Chicago.—Winner of the first prize, a $50 war bond, in the drawing at a recent Campbell Soup Local 194 party was Norma Lee Bednara, age 15 months, whose uncle is a Local 194 member. Baby Norma Lee was there in person to take a bow.

The second and third prizes, each a $25 War Bond, went to John Peters and Local 291 of the Dept. Store Employees Union, CIO.

Numbers of UCAPAWA members from other cities bought tickets to the party, which was run by the Entertainment Committee to raise money for the Local.

Winner Norma Lee Bednara with her Mother

Elections Coming! Kick Out the Reactionaries!

Saving American Lives! Second Front Now!

Two more weeks have passed—and still no Second Front!

Two more weeks have passed—Hitler's war machine has surged forward dangerously close to Stalingrad and well into the Caucasus Oil Fields. Two more weeks have passed—and the Indian people are rapidly being driven into open rebellion against the United Nations by British phoney policies. The Chinese, the Egyptians and all colored people throughout the world will be adversely affected by this.

Two more weeks have passed—and the war is rapidly being lost through the threatening collapse of Russia. Only a Second Front can change this rapidly worsening war situation.

Only a Second Front can prevent a war from being lost or extending for five to 10 years.

It is not a question of saving Russia, it is a question of losing the war or winning the war. It is a question of a 10 year war with millions of American boys killed. It is a question of long years of disaster, setbacks abroad and rigid rationing, higher taxes, price controls, curbing of labor's rights at home. Every year of war means increased sacrifices, increased regimentation and increased hardship for Americans at home and abroad.

Again we must appeal with a desperate voice to all our members and officers to take every possible step to organize mass meetings, delegations to community leaders, send postcards to the President and Congressmen to demand:

"A Second Front now to save America and American lives, and to Win the War."

Fateful Fall Elections

None of us has forgotten the many vicious attempts by reactionary congressional blocks during the past two years to sell labor down the river:

The Smith Anti-Strike Bill—the reactionary opposition to the Geyer Anti-Poll Tax Bill—the agricultural block's stab in the back on farm security appropriations—the present Soak-The-Poor Tax Bill—the many attempts of reactionary Congressmen to block the President's war program.

Labor has these nightmares to remember. Some of them have been blocked at great expnse and by national mobilization through telegrams, petitions and mass lobbying in Washington.

We do not want repetitions of this. We do not want a worse and more reactionary Congress to stab the war in the back and to stab labor in the back.

The fall elections are Labor's opportunity to kick out the reactionaries and to put solid pro-war and pro-labor Congressmen in power.

More than ever today with the crucial war situation, a powerful united progressive Congress is essential to Labor's interest and to the interest of the common people throughout the world.

Every UCAPAWA Local should start active campaigns to see that this is achieved—in the Primaries and in the Elections.

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FACING OUR PROBLEMS

By
DONALD HENDERSON, *General President*

WAR LABOR POLICIES

Recent important decisions of the War Labor Board dealing with such vital questions as wage increases, wage adjustments, union shop, strikes and certification of cases again require that we know precisely where we stand on these matters:

I.

First, on wage increases and adjustments. The policy of the Board is to grant wage adjustments based on the increased cost of living since January 1, 1941. Generally, the Board will grant at least a wage increase to offset any increase in the cost of living which has occurred since January 1, 1941, but will take into account any wage increases which have been received since that date.

Secondly, the Board will follow a policy of adjusting wages to iron out any inequalities between wage rates on similar jobs in the same plant, inequalities which exist within a given community as between the different plants and industries in that community, and adjustments to iron out differences in wage scales as beween different plants and different companies in the same industry throughout the United States.

Third, the Board will grant wage increases to eliminate substandard wages. This is in addition to the two wage adjustment policies outlined above. These are of special importance to UCAPAWA Locals. Most of our industries are substandard in their wage scales. Rates under 50c an hour should be considered as substandard and subject to possible increase on this basis by the Board.

II.

Union Security. The Board's decisions indicate a more and more favorable attitude toward union security. None of our Locals should sign an open shop contract without specific approval of the International Office. The only cases where the Board has not given at least union maintenance clauses has been where the employer and union are working in 100 percent cooperation, and where it is also a first year contract. Such companies are as rare as hen's teeth.

III.

Certification of cases to War Labor Board. The Board's policy is to accept all cases which have direct war contracts and all cases materially affecting the war program. However, many plants in spite of their size, such as Quaker Oats Company in Akron, Ohio were not accepted on the basis that they had no war contracts or that their operations did not materiallly affect the war program. In such cases where employers resist fair wages and union security, employers should be convinced that the case will be rejected. If they still resist, a high speed effort to get it before the War Labor Board should be made in order to get a definite statement from the Board turning it down. This leaves the Union free to take whatever economic pressure or direct action its members feel is necessary.

IV.

Strike Action. It should be remembered that the no-strike agreement is a three-way agreement, which is binding provided that employers, government agencies and the union cooperate. All three parties must do their part. In all cases the union must utilize every existing effort to settle disputes and negotiations peaceably with employers through government agencies. However, if due to the lack of any existing agencies to settle the dispute or due to the lack of stalling tactics on the part of the government agencies, or due to the failure on the part of employers to cooperate with government agencies, it is then essential that economic or direct action be taken by the Local. However, in no case should such direct action be taken without definite permission by the International Office.

Henderson Urges War On Finnish Government

—from the NMU "Pilot"

Chicago.—President Donald Henderson joined 337 other prominent Americans in sending an Open Letter to President Roosevelt urging the United States to follow the example of Great Britain and declare war on the Government of Finland "in the interest of speedy victory for the United States and the United Nations."

100,000 NAZI TROOPS

"That Government," the letter pointed out, "has thrown into the onslaught against Soviet Russia, along an 850-mile front, a tough, experienced, well-equipped army of some 300,000 men, supplemented by no less than 100,000 troops from Germany itself . . .

"That Government likewise has provided, in the north of Finland and especially at the port of Petsamo, the best available base for cutting the Anglo-American supply line to Russia over the Arctic route and has constituted an unceasing threat to the receiving ports of Murmansk and Archangel.

RELAYS INFORMATION

"That Government has maintained, through Count Hjalmar Procope, its Minister to the U. S., a listening post in Washington, D. C., able to obtain and relay all kinds of information useful to Hitler . . ."

A declaration of war against Finland by the U. S. might move the Finnish people to force a separate peace with Britain and Russia, the letter said.

Union Schol Opens

UCAPAWA Locals in the South have been notified by President Donald Henderson of the Highlaner Folk School's Summer term which will run until Sept. 13. For very little money, Locals may send members to learn more about Unionism at this Southern School which has already helped develop many outstanding leaders from the shops.

Editor's Note: Write **UCAPAWA News** if you attend!

KEEPING MERWIN ABRAMS supplied with letters, newspapers, sausage and cookies has kept the International Office Staff on the jump. Former employee of UCAPAWA, Merv continues his keen interest in everything that is going on in the Union.

Editor's Letter

Dear Brothers and Sisters:

In visiting three Locals lately, in Lima and Van Wert, Ohio and in Elwood, Indiana, I noticed that every one of them had bright government posters all around the walls.

To get all the posters issued, each Local should write to Washington, to be put on the mailing list. The cut-out (col.....) can be used for this purpose. (We sent out from this office a number of the earlier posters, but find it impossible to keep this up. So each Local should place its order direct with the Government, to keep supplied.) Shop stewards may want to take posters into the plant for the walls in their departments. Also members might like some of the posters to put up at home.

Since practically all press agent cards were made out to expire August 31, notice has been sent to all Locals to send in the names of press agents for the coming year. Undoubtedly a number of the Locals will want to keep their same press agents, those who have done a good job in sending in news and pictures. Locals which have never had a press agent should take this opportunity to start building regular connection with **UCAPAWA News.** This is especially important since our big Fifth Anniversary and Convention issue will be out in October. This will mean work on the part of a press agent, to get in material from your local.

News and pictures for next issue should be here by Sept. 1.

Fraternally yours,
Connie Anderson.

"Victory In Sight"—Henderson

UCAPAWA Calls For Renewed Push To Wipe Out the Poll Tax System

Chicago.—"UCAPAWA Locals and members cannot be too strongly urged to keep up their fight against the Poll Tax," said President Donald Henderson. "Victory is in sight, but there is a race against time. We must give a final push now by AGAIN telling all our Representatives and Senators that we expect them to fight for the Anti-poll tax bill."

NEED 24 MORE NAMES

Only 24 more names are needed on the House Discharge Petition No. 1, to bring the bill to a vote. Some 194 Representatives have now signed. The Senate Judiciary Committee has now concluded hearings on the bill.

The entire CIO is putting up a stiff fight for passage of the bill. As CIO Legislative Representative Nathan E. Cowan said, **"The poll tax Senators and Congressmen have too long been a solid wall of opposition to progressive legislation. In the present crisis they have too long interfered with national unity and impeded the war effort. The poll tax system itself is a black stain on the democracy which we are now defending."**

Because of the poll tax, more than ten million voters, four million of them Negroes, are barred from voting in eight Southern states.

Next Issue: Sept. 15

The Sept. 1 issue of UCAPAWA News will not appear since the Editor is going to have a vacation. Next issue of the News will be Sept. 15.

Posters for Union Halls, Homes and Plants

To Get Patriotic Posters FREE, fill out this form and send it to: Division of Information, Office For Emergency Management, Room 200, 1516—14th St., N. W. Washington, D. C.

Please send to:

Name: .....

Address: .....

City: .....

The following number of posters regularly (check one):

1..... 5..... 10.....; (or number, indicated here:.....)

I promise that none of these posters will be wasted, that they will all be used in homes, in the union hall, or in the plant.

Hike Minimum Pay to 80c -- 90c at Van Camp

By Dixie Tiller, Int. Vice-Pres.

San Diego, Cal.—Local 64, United Fish Cannery Workers, has done it again! Despite the fact that the Union's ranks have been decimated to a great degree, the Negotiating Committe- successfully obtained wage increases at Van Camp Sea Food Co. which bring the minimum pay of men up to 90 cents per hour, and that of women up to 80 cents, with the exception of learners who receive 75 cents per hour for the first six calendar weeks. Members of the Committee were Sisters Sue Talamantez, Angelita Zatarian, Jeanette Gale, Josephine Najira and Brothers John Froelich, Robert Galvan and Hal Waite.

PACKERS MAKE A BUCK

In addition, adjustments were made in piece rates which enable experienced cleaners and packers to average over $1.00 per hour. Provisions were also made to reopen contract for adjustment of wages upon 30 days written notice. **Already the contract calls for a Union shop, time and one-half after eight hours or before 7 A. M. or after 5 P. M. Local 64 was the first Union in the tuna canning industry to obtain such conditions.**

ANTI-AXIS FOOD

The 500 members of this Union are making good in producing food for victory under the leadership of J. J. Rios, Pres., and Hal Waite, Sec'y.-Treas. The Government has commandeered many of the larger fishing boats. It is expected that next winter when the only tuna to be caught are down around the Galapagos Islands 2,500 miles from San Diego, work will be extremely slack.

MANY OLD-TIMERS GONE

Already many old-time union members who grew up with the cannery have taken steady jobs in the numerous aircraft and boat building plants. They are expected to carry on their militant trade union activities with the same spirit they used in building Local 64.

The membership accepted the contract, retroactive to July 2, as negotiated by their committee at a meeting July 31 which was addressed by President Donald Henderson, Int. Rep. Luisa Moreno and Vice-Pres. Dixie Tiller who was formerly Business Agent and Secretary-Treasurer of the Local.

7 Dyke Miyagawa, former Board Member of Alaska Canned Salmon Local 7 in Seattle, Wash., is Associate Editor of the Camp Harmony **News Letter,** published in a camp for Japanese evacuees from the Coast. Brother Miyagawa was one of those evacuated.

"JAPS" GIVE BLOOD

These Japanese-Americans are giving blood to the Red Cross, collecting salvage and buying War Bonds. "We are demonstrating to that part of America which may distrust us," says the **News Letter,** "that barbed wire enclosures cannot stifle our democratic faith and convictions—nor prevent us from delivering our maximum for Victory."

Dies Should Squirm

Martin Dies has a skin that a rhinoceros would love to borrow, but he must be a trifle embarrassed as one supporter after another of his is indicted for subversive activities.

He must have squirmed some when the **New Republic** recalled that in a **Liberty** magazine article a couple of years ago, Dies urged his readers to get into the Coalition of Patriotic Societies, which turned out to be so "patriotic" that it was cited by a U. S. grand jury for carrying on pro-Axis activities.

Union Tuna Scale Up 50% in One Year

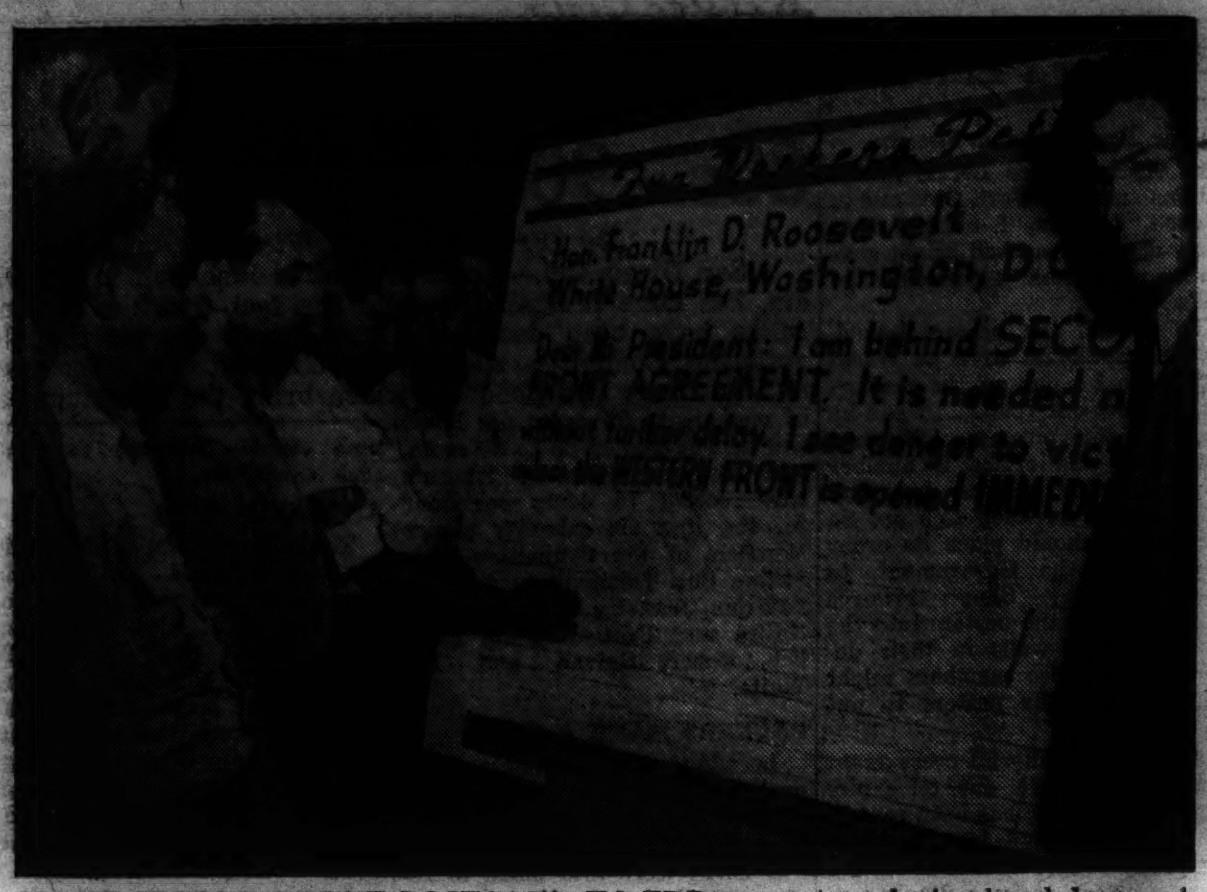
San Diego, Cal.—Since July 1, 1941 wages have been increased from 55c to 80c an hour for women, and from 60 to 90c for men at Van Camps, which is under contract with Local 64. This is an increase of 50 percent in 13 months.

Wisconsin 100% On CIO War Relief

Milwaukee, Wis.—All the Wisconsin Locals of UCAPAWA have now adopted the CIO American and Allied War Relief plan, according to James De Witt, Int. Rep. Locals 107, 236 and 448 are now collecting either through the check-off or voluntarily.

Local 191 starts collecting in August. Locals 341 and 24 are awaiting acceptance of the check-off by their employers.

"SECOND FRONT" MOTHERS, these four represent millions of other Gold Star mothers who are crying for a **SECOND FRONT NOW** so that lives of other sons will not be lost in a last desperate fight later. If Hitler should clean up in Russia, these Mothers know that our fight would be immensely costly and bitter. (l. to r.): Mrs. Jessie C. Young, China; Mrs. Mathilda Burling, National President American Gold Star Mothers of the World Wars; Mrs. Jennie Arkanoff, native of Smolensk, USSR; and Mrs. Vincent H. Cockeran, London, England.


Franklin D. Roosevelt
White House, Washington, D.C.
Dear Mr. President: I am behind SECO
FRONT AGREEMENT. It is needed
WESTERN FRONT is opened IMMED

GIANT SECOND FRONT POSTCARD TO FDR was put up during lunch hour outside plants in New York City. Workers crowded around to sign.

Cigar Workers Seek 2nd Front For Victory Now

By Armando Valdez, Sec.-Treas. Local 273

New York City.—A membership meeting of United Cigar Workers Local 273 passed unanimously a resolution urging President Roosevelt to carry out in action the pact he entered into with Mr. Molotov to open a Second Front. We urged our Commander-in-Chief to open a Second Front in Western Europe NOW, in order to win the war in 1942, and not in 1943 or five years from now.

We also mobilized our membership for the Madison Square Park Rally called by the Greater New York Industrial Union Council, with the purpose of placing all of labor's power behind the Roosevelt-Molotov agreement to open a Second Front as quickly as possible.

$665 TO WAR RELIEF

Despite the fact that our membership has contributed $665 to the British and Russian War Relief in the past by donating a day's work, some of our shops have again donated another day to the Russian War Relief Committee, and through the collection cans on Tag Day for Russian Relief, we collected $48.05 in our shops.

Our membership is also buying War Savings Stamps through the weekly allotment plan to the amount of about $10,000, and we hope that we will be able to attain our goal of $25,000 in the near future.

GIVE ALL FOR VICTORY

A number of our members have been classified 1-A and expect to be inducted into the Army very soon, happy to be able to take arms in defense of our democracy and freedom, together with our Allies.

We urge all UCAPAWA Locals to give all within their powers to the cause of the nations which are fighting to preserve our rights and liberty because it is better to give now than to live under the heel of Fascism afterward.

BACK MARCANTONIO

At our last membership meeting we had the honor of hearing a splendid speech by the workers' representative in Congress, Vito Marcantonio. As in the past, our Local is 100 per cent for the re-election of Congressman Marcantonio.

2,200 Am. Tob. Workers Seek Plant-wide Vote

Charleston, So. Carolina.—A whirlwind organizing campaign is bringing the 2,200 American Tobacco cigarette plant workers into UCAPAWA-CIO, to win wage increases and a solid union contract, including Union Security and job protection through seniority.

AFL SKIPS WAGES!

The AFL is pursuing their well-worn policy of trying to get the plant split up into craft units and soft peddling the workers' demands for improved conditions. In a contract offered to the Company recently by the AFL to cover the production workers, no word was included about better pay.

UCAPAWA-CIO expects to win its demand before the National Labor Relations Board for a plant-wide bargaining unit, and for an election on that basis.

ILLEGAL ACTS?

Reports that the Company has been urging the workers not to join CIO is being thoroughly investigated by Harry Koger, Int. Rep. Such action is clearly in violation of Federal law.

Besides Koger, Barney Henley, Int. Rep.; E. L. Sandefur, CIO Director for the Carolinas; Joseph Meade, National Maritime Union Port Agent and other CIO leaders are working on the campaign.

AFL Weak Knees

Winston Salem, No. Carolina.—"As the UCAPAWA Tobacco Workers Organizing Committee gets into its stride in Winston-Salem and the men and women who make Camel cigarettes and Prince Albert smoking tobacco really start rolling into the one union, UCAPAWA, which they know can help them, we are beginning to hear rumors that the local staff of the Tobacco Workers International Union (AFL) is about to close shop and call it a day, "reports Harry Koger, Int. Rep. who heads UCAPAWA's drive.

"Two of the AFL union's "ace" local organizers have been dropped from the payroll according to our latest information. Whether this severance of employment is a result of non-production or merely internal turmoil, we have not yet learned."

Winston-Salem, No. Carolina.—UCAPAWA members (R. J. Reynolds workers) are fighting high prices. The Volunteer Service Club plans to open information centers at the Union centers.

Union-Won Higher Minimum Rates Bring $$$ to Newark; Union Booms

By Edward Green, International Representative

Newark, N. J.—Tidings of great joy to hundreds of cigar workers in the Newark area have been received in a letter to the CIO Regional Office from the U. S. Dept. of Labor's Wage-Hour Division. Climaxing a campaign lasting over a year, UCAPAWA's Cigar Workers Organizing Committee has succeeded in winning an increase in the minimum wage for cigar workers here and all over the country.

30c PAY OUT!

Base pay up until this date was 30c an hour. Many employers in this area had been paying their help close to this legal minimum pay and will now be forced through government action to raise wages in all categories to meet the new situation.

FLOOR NOW 35 AND 40c

This means that there will be increases granted to the lowest paid cigar workers in Newark. Those engaged in the processing of cigar leaf in the prepartion for the manufacturing end of the industry must now be paid a minimum of 35c an hour for their work. Those engaged in occupations related to the actual manufacturing job and finishing the cigar must now be paid a minimum of 40c an hour according to the government decision.

HELPS HIGHER PAID

This ruling effective Monday, August 10 will mean thousands of dollars more in the pockets of cigar workers in Newark who are earning less than the minimum up to this date. In addition, it will affect many of the higher paid cigar workers here who are demanding higher rates of pay under the leadership of the Cigar Workers Organizing Committee—CIO.

Among those affected in this mass pay rise are 700 workers at the I. Lewis Cigar Co., manufacturers of the Seidenberg Cigar and others. Also affected will be the 400 workers at the Waitt and Bond Cigar Co., manufacturers of the Blackstone Cigar in several varieties.

SPUR TO ORGANIZATION

"UCAPAWA-CIO organizing drives at present going forward in the Waitt-Bond plant and elsewhere in Newark have received a spurt, and will go ahead in full force, in order to bring cigar workers' wages in this city up to the prevailing wages paid in organized plants in other industries," declared Edward Green, Int. Rep. and Chairman of the Cigar Workers Organizing Commitee in the Newark area.

Green, a member of a Union committee of 10 representing 70,000 cigar workers all over the land, spent several weeks in the course of the past year, fighting for the higher minimum rates in the teeth of continued opposition and stalling by the National Association of Cigar Manufacturers.

Building the Local

THE JOB OF SHOP STEWARD

The Union's system of shop stewards is a weapon of democracy. That is its fundamental meaning. Where the foreman's power is handed down to him from the management on top, the steward's power comes from the workers below. The foreman, in the last analysis is responsible to the owners of the plant. His job is done successfully when their interests are served. In the same way, the shop steward is responsible to the majority—the workers;and his job is done successfully when their interests are well served.

WIN SOLID DEPARTMENT SUPPORT

A steward cannot take action without the backing of the people in his department. This is a truth which cannot be repeated too often.

But this fact is no excuse for inaction. No steward can sit on his hands and allow the company to break down union conditions, simply because the people in his department have not taken the bit in their teeth to demand action of him.

It is the steward's job to go out and win democratic support for the union policies which his experience and knowledge of the labor movement prove to be right.

The steward should remember that forces hostile to labor inside and outside the plant are at all times seeking to win influence over the people in his department. Unless the steward gives positive leadership in behalf of UCAPAWA-CIO principles, he will find his people pulled away from him.

FIGHT SLOT MACHINE NOTION

To make democracy work, therefore, the steward must be prepared to put a solid program before his men and, if need be, fight for its support. He must awaken and encourage his men to take part themselves in working out union policy. He should fight at all times against the "card carrier" spirit. He should know, and teach others, that the union is no slot machine into which men drop a dollar a month and receive automatic returns in the form of better wages, hours and conditions.

The successful steward has his department lined up solidly in back of the union, with people who know and understand the contract, who will work for and fight for the UCAPAWA program, and with all the people willing to shoulder a share of union work.

(Editor's Note: Since many of our stewards are women, it is particularly unfortunate that the English language forces us to speak only of "he" and "him"!)

RUSSIAN WAR RELIEF, one of the agencies to which UCAPAWA members contribute through the CIO Relief Fund, sends clothes to Soviet aviators. Above, Fedorov, one of the USSR war heroes, takes his package. President Donald Henderson has just accepted an invitation from Marshall Field, prominent publisher and department store owner, to serve on the Chicago Russian War Relief Committee.

Stemmery Workers

Chalk Up Record Gains in Union Shop Pact

Richmond, Va. — Enthusiasm is running high in Local 350 as a result of the signing of a new contract with Export Leaf Tobacco which brings many gains over the last contract and in fact brings "the greatest gains the Local ever received," according to Barney Henley, Int. Rep. This plant, a stemmery, employs upwards of 1,200 workers in the peak season.

PAY UP 5 TO 8 CENTS

Terms of the contract include a union shop, two weeks vacation with pay, improved seniority, check-off, and wage increases of from five to eight cents an hour.

In addition, two more holidays were gained, bringing the list to seven, and guaranteed pay for four hours for workers called in whether they work or not. The wage question may be reopened again in six months.

UNANIMOUS VOTE

Breaking the record for attendance at membership meetings, Local 350 members turned out to ratify the contract unanimously. Back in the days before the CIO workers at Export Leaf were pulling down checks of from $3 to $8 for a week's work.

CIO Praise To No. 350 Committee

Richmond, Va.—Speaking of the Union Shop contract just negotiated by Local 350 with the Export Leaf Tobacco Co., Ernest B. Pugh, CIO Regional Director for Virginia said: "I cannot too highly praise the splendid contribution to these negotiations rendered by Brother Henley and the Local's Committee."

Negotiating for the Union were Charlie McClaibourne, Pres.; Louise Rouse, Sec'y.; Agnes Charity; Ben Rouse: Barney Henley, Int. Rep.; Lloyd P. Vaughan, CIO Field Representative; and Ernest B. Pugh, CIO Virginia Regional Director.

Webster Cigar

400 Girls Strike When Conciliation Fails

Detroit, Mich. — After three months spent in trying to negotiate a new contract, and after exhausting every possible means of settling the dispute peaceably with the help of Government agencies, Local 281 struck the Webster Cigar plant. The War Labor Board did not enter into the picture since Webster's is not a defense factory.

The workers, 400 strong, are in high spirits, sticking solidly together for victory. **(See page 1).**

CLEAN UCAPAWA RECORD

Company stalling and what Robert Clark, Int. Rep. terms their "bad faith all the way through" is shown by the record of events since April 1. On the other hand, UCAPAWA-CIO has a clean record of having tried every possible means of fair settlement, before resorting to strike action.

April 1—Union notified Company of desire for a new contract, to replace the one expiring May 1.

SEEK BETTER CONTRACT

Week of April 20—Negotiations started, Local 281 asking for a 15 per cent wage increase, a week's vacation with pay, the Union Shop and check-off.

Company insisted on renewing contract without changes, other than provision that in the event of an increase in the retail price of cigars the workers would share in whatever leeway was granted in price structure—nothing definite.

April 28 to July 23—Union notified Michigan State Labor Mediation Board of the dispute, seeking assistance. Board called Union and Company together. Got nowhere fast.

RUN-AROUND TACTICS

Union appealed to Mr. Harris of the U. S. Conciliation Service, who again brought the Company and Union into conference. Union offered some concessions. Company still refused. Meeting adjourned to following week, at which time Company failed to show.

Company refused Union's suggestion that U. S. Conciliation Service settle the dispute by arbitration.

No response from War Labor Board to Union's appeal, since it is not defense work.

July 23—Factory struck at 11:30 a. m.

LET'S NEGOTIATE!

Latest news at time of writing is that U. S. Conciliator Harris finally got a promise from Webster's office in New York to let him know on August 3 when their representative would be in Detroit to negotiate.

EXPLOSIVES.. FROM TWO POUNDS OF WASTE FAT WILL FIRE FIVE ANTI-TANK SHELLS.
THOSE SHELLS SHOULD GET ACTION ON A SECOND FRONT NOW.

Wedding Bells Steal No. 69 President

By Evelyn Marks, Press Agent

Lima, O.—Local 69 (D-W-G, Northside Plant) is suffering a great loss at this time as their President, Elizabeth Tarbutton has resigned as she just got married. A Special Meeting was called for July 25 at which time she handed in her resignation. Sister Evelyn Marks, Vice-Pres., will be the Local's President.

FOURTH 100% DEPT.

Before Sister Tarbutton handed in her resignation she had the pleasure of presenting a flag to one more 100 per cent Dept., the Porto Rico Dept. This makes four Depts. which are now 100 per cent. Sister Tarbutton was presented with several beautiful gifts.

This Local was highly honored at this meeting to have as their guest Connie Anderson, UCAPAWA News editor who gave a short talk on the paper. Also Int. Rep. Ed Nix who discussed our new contract which we are setting up now.

Sister Evelyn Marks was elected by the CIO Allen County Council to represent organized labor on the Industrial Committee of Lima's YWCA.

D-W-G Council Head Resigns

Lima, O.—Elizabeth Tarbutton has resigned as Chairman of the Joint Council of the six Ohio Deisel-Wemmer-Gilbert Locals, due to the fact that she is leaving Ohio. Since the formation of the Council, the top bargaining group which meets monthly with Management, Sister Tarbutton has been Chairman. The Council was established when the first contract was won last year.

Attention, Congress!

Back up FDR's 7-Point program to stop prices rising! Tax away all income over $25,000 year!

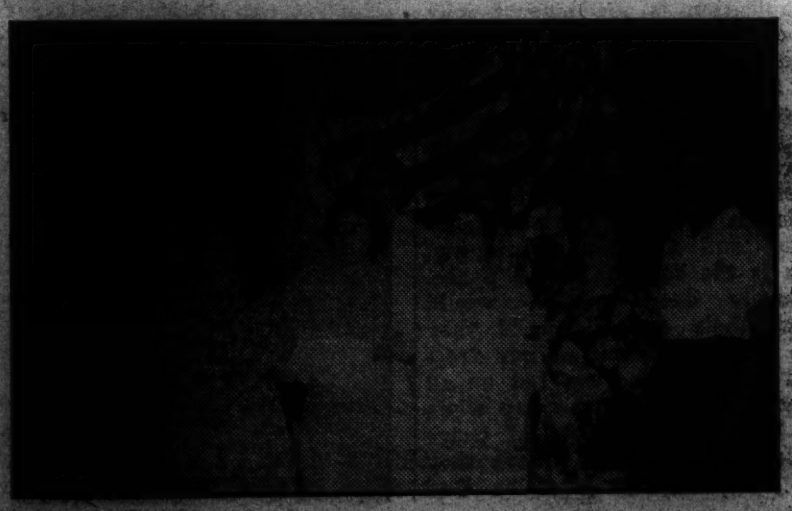
UNITY FOR VICTORY

Fellow-workers, just remember as we work from day to day:
Let us keep the wheels all turning for the lads who are away.
We're organized, united, one for all and all for one;
The more we stick together sooner the battle will be won.

So we must do our part in every way we can
For our brave boys who are fighting for good old Uncle Sam.
We are a Mighty Nation, but our Freedom we must hold.
We'll keep the Stars and Stripes above, her beauty to unfold.

We'll keep Old Glory waving on the Land and on the Sea
And with your help and mine, folks, how easy it will be.
Our Country forever, Paradise for you and me;
How beautiful the phrase is, "My country 'Tis of Thee."

—By Mary Eggleston, Local 70 (D-W-G), Lima, Ohio.



FLAG PRESENTED BY RANK AND FILE to three of the staunchest union members, Miriam Yeager, Andy Dotterman and Florence Yeager for their untiring devotion in building Local 688 at Consolidated Cigar, Lancaster, Pa. which recently won UCAPAWA-CIO contract after five years. Front row (l. to r.) Ella Bleecher, Verna Lafever, Kitty Nuss, Ida Beamdeffer, Emma Deitcher, Ellen Mower and Andy Dotterman. Back row, Emma Chandler, Miriam Yeager and Florence Yeager.

LOCAL UNION NOTES

58 News of the various divisions of Local 58 in Detroit is submitted by Press Agent Viola Kowalsky as follows:

The R. G. Dun girls at the Detroit plant received their first vacation with pay. They are to begin negotiations for a new contract in the very near future. They were also honored by a visit from Mrs. Tarbutton, Pres. of Local 69 of Lima, O.

The La Choy Division has about 19 members working at present. They now only pack chow-mein in large quantities for hotels and restaurants. We are all glad to know that the entire La Choy Division has not been dissolved.

In the very near future the Woodmere and Elmwood Cemeteries will start negotiations for new contracts. Acacia Park began their negotiations in June.

72 A membership drive was made in the Findlay, O., plant of the D-W-G tobacco plant the last week in July, ending up with 39 new members for Local 72. Not bad for good old Findlay and prospects are good for more. Everyone had an enjoyable vacation, as has been reported more than once. A good many of the old girls quit and new ones have been hired. Paper towels have been added to the rest room, which the girls appreciate very much.

CARE FOR MACHINES

At the July business meetings shop problems were discussed, including upkeep of our machinery, as they cannot get parts any more. A lecture was given by our Plant Manager Mr. E. G. Day on cleaning our machines.

Delegates were elected to attend the CIO Council here in the near future. Hazel Snyder was elected as press agent for Lima CIO News.

—By Press Agent Evelyn Clark.

273 Induction of officers of Local 273, whose members work in some 31 cigar shops in New York City was held in July, with Vice-President Armando Ramirez, a member of this Local, in attendance.

New officers are Charles Perrone, Pres.; Charles Einhold, Vice-Pres.; Armando Valdes, Secy.-Treas.; Emanuel Klein, Rec.-Secy.; Calogero Travo, Sgt.-at-Arms; Pedro de Jesus, Juan Medina and Eusebio Colon, Auditing Committee; Concha Martinez, Pedro Perez Rivera and Gerardo Santana, Trustees; Vicente Castadeda, Hermenegildo R. Gonzales, Regino Leon, Aaaron Leffler, Ceferino A. Lugo, Rosa Mosko, Louis Sosa, Cristobal Hernandez, Florencio Sotolongo and Joseph Rosenberg, Executive Board Members. Election Board members were Angel Borges, Angel Lebron and Florentino Martinez.

R. J. Reynolds Drive

Members Honor Best Organizers; Elect Temporary Officers

By William Deberry, International Representative

Winston-Salem, No. Carolina.—At a big meeting the first Sunday in August, progress in the drive to organize R. J. Reynolds was registered and steps taken to extend the drive, including plans to increase the membership of the newly formed Volunteer Club. The members applauded Brother William (Bill) Anderson for bringing in the most applications signed. Brother Eddie Gallimore ran close second.

FOR CIO "CAMELS"!

The body unanimously voted to send a telegram to the Auto Workers whose convention convenes in Chicago, congratulating them for the splendid year's work and wishing them continued success in the years to come. The members also adopted a resolution that they will not rest until RJR's 13,000 workers are organized and **Camel** cigarettes CIO-made.

The Union Hall was emersed in tranquility as the sweet strains of a well-known melody floated from the throats of the unequaled Smith Choral Club Quartette.

ANDERSON TAKES CHAIR

Brother Bill Anderson was elected temporary chairman and Sister Simpson, the wife of the popular First Tenor of the Quartette was elected secretary.

Sisters Ann Anderson, Leanna Gallimore, Ethel Hodges and Theodosia Simpson in addition to working on the committee for plant organizing are very active in getting the Women's Auxiliary going, which already boasts a large membership.

STIRRING MUSIC is provided at the meetings of R. J. Reynolds workers in Winston-Salem, No. Carolina by the Smith Choral Club quartette, whose members are all tobacco workers: (l. to r.) Buck Simpson, 2nd Tenor; James Ellis, 1st Tenor; O. Beasley, Baritone; and Starling Bitting, Bass. The 13,000 RJR workers are joining UCAPAWA-CIO in a steady stream.

CIO Frees Co. Town Expect Landslide Vote

Truman, Ark.—When NLRB election is held here August 24, "it's going to be Judgment Day for the Poinsett Mfg. Co.," according to one of the members of Local 85 whose members have organized Poinsett, the mill which employs some 1,000 of Truman's 3,000 people. All but four are already signed up in UCAPAWA-CIO, although the organization drive has been going only six weeks. Not less than 500 people turn out to union meetings which are being held twice a month.

ARMED THUGS.

The Company, reports Otis Nation, Int. Rep., has imported some outside men and armed them; they have been walking down the streets of Truman like movie cowboys. This is to frighten the workers out of voting UCAPAWA-CIO, but again the Company is making a mistake, for these people do not frighten that easy. The Union is asking the Governor to disarm the armed men.

ARREST COMMITTEE

The entire organizing committee of eight people was arrested on charges of "rioting, assault and battery!" When it was discovered that all the prospective jurors had on CIO buttons, the trial was transferred to Harrisburg, the county seat.

Following the election, the Union is planning to have a free barbecue to celebrate the victory.

WORKERS SWAY ELECTION

Political power in Truman has [illegible] by the workers as the result of UCAPAWA-CIO organization, as is well demonstrated by recent elections.

Running as a CIO candidate, Charlie Bettis, Local 85 Board Member, won the Ward 2 election for Democratic Committee by a landslide vote. Brother Bettis polled 115 votes, while only a total of 27 backed the company men. The Company had run two candidates, hoping to divide the vote so a run-off would necessary.

BACK PROGRESSIVE

In the Senatorial election, UCAPAWA carried Truman for Clyde Ellis, running on a progressive platform. Although Ellis lost the state election, the voters went down the line for him in every place we have organized. When the CIO is a little more widely organized the people like Ellis will begin to win elections.

Editor's Note: The people of Truman, Ark. are those about whom President Henderson wrote last issue in the article "Home Front Fighters in the Peoples' War." Telling about how they have broken the Company domination of the town, Henderson declared that "democracy will win in Truman; its people are out to win a war—a war on their own doorsteps as well as a war abroad."

Renewed Pact Yields 5c To Soya Workers

By Paul Sharp, Rec. Sec'y.

Decatur, Ill.—Local 44 at the Central Soya Co. and McMillen Feed Mills recently signed their new contract with the Company that went into effect July 5, 1942.

QUICK AGREEMENT

The Executive Committee reached an agreement with Max Schaffer, Director of Labor Relations, after brief negotiations. The new agreement grants a blanket raise of five cents per hour, along with other minor changes of the previous contract which expired July 1, 1942.

It was a lot quieter in Decatur when the Company signed the new contract than it was a year ago in March and April when the boys were on their 38-day strike!

ALBERT "ROCK" RICHARDSON lives up to his name. He is a UCAPAWA rock in Houston, Texas—solid and tireless in all union work. Chairman of the Independent Compress Division of Local 75, "Rock" is an outstanding leader of all the Negro compress workers.

WLB Combats Negro Discrimination

History was made in the Buckeye case won by Local 19 in Memphis, Tenn. (see story, page 1) because for the first time the War Labor Board took into consideration the need for combatting the strong anti-union pressure on Negro workers, especially in the South, by granting Union Security. "The Labor Relations Reporter" sums up the matter as follows:

"New reasons are adduced by the War Labor Board for granting a maintenance-of-membership clause to a union where the union's membership consists mainly of Negro employees and the employer, as well as the community generally, had raised the racial issue as a means of discouranging the union.

MEMBERS LEARN UNIONISM

"The Board decides that nothing less than such a clause will give a union of Negro employees the prestige and security necessary for maintaining its position. Moreover, the Board considers that, as the union is young and has as members persons unaccustomed to collective action, the clause will serve to educate members in their duties and responsibilities."

In making the decision the WLB took note of the fact that "certain business elements, local government officials, and the press in Memphis are hostile toward unions and toward the CIO in particular."

People on the March

Chicago.—"Everywhere the common people are on the march," said Vice-President Wallace in a recent speech, called "A Century of the Common Man." Hailed by progressive people both here and in countries throughout the world, as a fine statement of why we are fighting Fascism, which denies a free and rich life to the common people, and for more Democracy, the speech was never-the-less attacked by most newspapers as "visionary," "crackpot," impractical." Other high and mighty powers have simply tried to ignore it.

Following the announcement that copies of the "Century of the Common Man" may be obtained free in any quantity simply by sending a request to UCAPAWA News, A. M. Collins, Pres. of Local 806 in Phoenix, Arizona ordered 5,000 copies... The CHICAGO SUN is supplying copies free as one of its contributions to fighting for Democracy, which means winning the Peoples' War and Peoples' Peace.

Following are comments of press agents on "The Century of a Common Man":

Inspired Speech

The speech of Vice-President Henry A. Wallace is, in my estimation, one of the greatest speeches ever made in regards to the "common man." Words cannot describe the inspiration that he leaves with one who has read it. Mr. Wallace has given facts in every instance and has backed up these facts with the Bible. He has opened our eyes to some things that unions have been trying to bring to light for years.

FOR PEOPLES' PEACE

I sincerely hope that every one can share in the four duties that he has outlined in this speech and when this war is over, that they can also share in the dictations of the peace terms and in such a way that even the heathens of the Nazi and Axis powers can and will understand that the "common man" is one that "can be down, but not out."

—By Robert Lile, Pr. Ag. Local 92.

Crush the Enemy

Vice-President Henry A. Wallace in an address before the Free World Association at New York City on May 8, 1942, drew an historic picture of the dreams and hopes of the common man—the laborer.

FOOD FOR ALL

The last one hundred and fifty years, says Wallace, have been a struggle for freedom—a freedom which has cost much blood and lives but whose ultimate goal will be realized in the next century which he terms the Century of the Common Man. That ultimate goal is: Food for everyone. The concomitants of this goal are the dreams of every laborer—workers having the opportunity to form unions and bargain through them collectively, the children of all having an opportunity to attend schools where the truth is taught, where the real truths of this world are inculcated upon these children.

AT THE AGE OF 20, Mary Louise Koger, already a veteran unionist, was chosen by her Local in Memphis to represent them at the Auto Workers' Convention in Chicago. Sister Koger is the daughter of Harry Koger, Int. Rep. who is shown with her above. They have done CIO work together for a number of years.

LABOR BATTLES HITLER

But Wallace brings us back to the realities of the situation. There is a certain demagogue, Hitler, who is standing in the way of the blessed realization of this new century of the common man. Our rights, the rights of you and me, have been trampled to the earth and common labor prostituted. We must cooperate and crush this enemy of our common cause. Labor is the pillar of our defense program—the instrument with which eventually the dictatorships will be eradicated. After the victory then we shall enjoy the fruits of our labors, taking note of our mistakes in the last peace conference.

Those were the thoughts of Mr. Wallace. Certainly not the vagareis of a mind filled with idealistic mush. Rather the speech of a man cognizant of the difficulties lying before us. We may rest assured that much thought has been given to the problem of the laborer after the war; that the Mr. Wallace's address was not empty verbigeration.

—By Chris. A. Bothe, Pr. Ag. Local 191.

Honest Plan

From this speech, I gather that Henry A. Wallace, has a broad understanding of the world and what it will take during and after the war to make a complete peace. I personally agree. There can be no peace while countries are owned by madmen and the natives therein treated as slaves. There is nothing visionary about his speech as I see it. Just an honest plan whereby all nations and people could live in peace and plenty.

FOR GODLY LIFE

Education is the biggest item in solving differences and making good citizens. The Bible reads, "In all your getting, get wisdom." People must be taught to be good workers, citizens and parents. I again agree with the Vice-Pres. in saying that everyone in every nation is entitled to a good education and Christian upbringing. This is the solution to all peace.

Surely every nation would shout their enthusiasm if they had even a tiny bit of our freedom here in America. Let us all pray and hope for the day when we will know a world of peace healed of all hatred where they can live their lives as God planned.

—By Jennie Stiver, Pr. Ag. Local 55.

Pull Together

It started out right from the beginning to give common man a few pats on the back he has coming to him. In my opinion, it is the common man who is doing most to help win this war. His part in the line of production and the buying of war bonds and stamps is tops. Give the rich man the time and opportunity to command the common man and he is in his glory. But money can't do everything.

LEARNED OUR LESSON

The four duties that Mr. Wallace spoke of, in my estimation, are quite true. It is true that we have learned our lesson in World War No. 1. We had the nerve all right to tell or prevent Germany from rearming only we were too kind-hearted.

It is our place to see and strive to have enough food for all mankind. We must all pull together. In these times there can be no privileged people.

The paragraph on the "Three Men on a Raft" shows the courage and spunk of the American people. The only way we can free the people from half free and half slavery is by a complete victory as well as a complete peace for all the people.

—By Viola Kowalsky, Pr. Ag. Local 58.

Help United Nations

We working people must not let the Devil interfere with our work and minds. Trust in God and do right by all men. Let there be no lines drawn between man, woman or child.

Let us help all our United Nations every way we can. They should have all the learning they can get, to read, write and operate machines. The same as the wealthy people do. They should all be equal.

WE ARE MARCHING!

The common people are all on the march to better things. For all people have an opportunity to attend schools which teach the truth and about the world they live in.

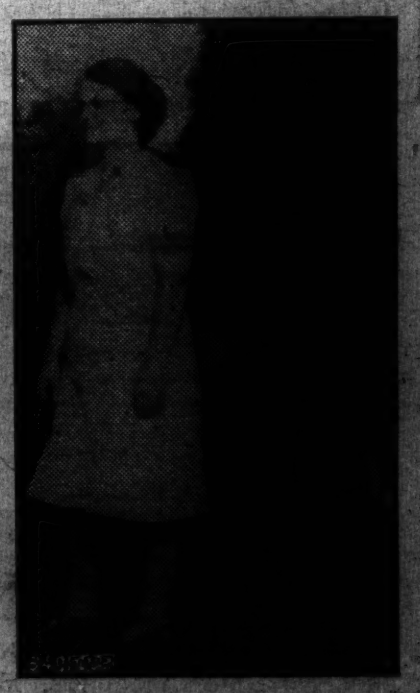
Slavery should be no more. Everyone should be free and independent.

The march of freedom has long been coming, more than 150 years.

In World War I we should have did one good cleaning of Germany, for they think we Americans are soft. The truth is, we don't like war and fighting. But we stand for our rights, country and freedom. For we do have some courage and know how to use it!

—By Mabel Walls, Pr. Ag., Local 71.

(Shortened by Editor).



PRESS AGENT MABEL WALLS of Local 71, D-W-G tobacco plant in Van Wert, O. is all for Vice-president Wallace's demands for a Peoples' Peace for a better world.